EEO PUBLIC FILE REPORT

FOR

WQEL-FM and WBCO-AM

Bucyrus, Ohio

This EEO Public File report
Covers the One-Year Period
6.1.15-5.31.16

Prepared by: Kim Goyer, Station Manager
This EEO Public File Report is filed in Stations' WBCO-AM and WQEL-FM's public inspection file pursuant to Section 83.2080©(6) of the Federal Communications Commission's ("FCC") rules. Attachment A includes a list of recruitment sources, indicating name, address, contact person and telephone number of each. Sources with an asterisk (*) denote organizations that have requested notification of full time job vacancies.

**Full Time Positions filled: Recruitment Sources Used**

<table>
<thead>
<tr>
<th>Position</th>
<th>Hire Date</th>
<th>Sources</th>
<th>Hiree Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Executive</td>
<td>10-15-15</td>
<td>1-61</td>
<td>56</td>
</tr>
</tbody>
</table>

**Number of Referrals from Sources Used:**

<table>
<thead>
<tr>
<th>Source</th>
<th>Total Interviewees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Executive</td>
<td>4</td>
</tr>
<tr>
<td>Total of all interviewees</td>
<td>4</td>
</tr>
</tbody>
</table>
EEO PUBLIC FILE REPORT

FOR

WQEL-FM and WBCO-AM

Bucyrus, Ohio

This EEO Public File report
Covers the One-Year Period
6.1.15-5.31.16

Attachment A

EEO Contacts
37  Marine For Life  17 South High Street Suite 1016, Columbus, OH 43215  Phone: 886.845.8762
38  OAB  2600 W University Ave Muncie, IN 47306  Phone: 614.228.4052
39  Ball State University  218 W. Lane Ave., Columbus, OH 43210  Phone: 765-286-1822 e-mail: caretorgto@bsu.edu
40  Ohio State Career Services Center  281 W. Main St. Cedarville, OH 45314  Internships: Julia Beckner e-mail: beckner.j@eosu.edu phone: 614-292-5254
41  Cedarville University  PO Box 1004 Wilberforce, Ohio 45384  Jeff Reep, Director of Career Services  Phone: 937-789-888-562-4811
42  Central State University  306 Burton D. Morgan Granville, Ohio 43023  Phone: 937-766-788-562-4811
43  Denison University  Phone: 740.587-6556
44  Ohio University  Bakers University Center 533, Athens, Oh 45701  Phone: 740.593-2509 E-mail: careerleadership@ohio.edu
45  Ohio Northern University  525 S Main St Ada, OH 45810  Anne Nester, Phone: 419-772-2760 E-mail: a-nester@onu.edu
46  The University of Toledo  2801 W. Bancroft Student Union 1532, Toledo, Oh 43606  Phone: 419.530.4341 E-mail: CareerServices@utoledo.edu
47  Capital University  1 College Ave Bexley, OH 43209  Phone: 614-236-6605 Email: CareerDevelopment@capital.edu
48  Ohio Dominican University  1216 Sunbury Rd., Columbus, Oh 43219  Phone: 614-251-4733 E-Mail: careercenter@ohiodominican.edu
49  Wittenberg University  P. O. Box 720 Springfield, OH 45501  Phone: 937-327-7521 E-mail: careers@wittenberg.edu
50  Xavier University  530 Constan Learning Commons, 3800 Victory Parkway, Cincinnati, Oh 45207  Julie Ridge, Employer Relations Specialist, Phone: (513) 745-3140 E-mail: ridgej@xavier.edu
51  Jewish Family Service Career Center  27 Ryan Rd., Shelby, Oh 44875  Phone: 770-677-9390
52  Pioneer Career & Technology Center  401 College Ave. Ashland, OH 44805  Kayla Smith, Employer Relations Coordinator, (419)289-5064
53  Ashland University  P. O. Box 166 Bucyrus, OH 44820  Phone: 419.562-3050
54  Crawford County Council On Aging  PO Box 226, Crestline, OH 44827  Phone: (419) 683-3355
55  Crestline Advocate  1198 E. Findlay St., P.O. Box 37, Carey, Oh 43316
EEO PUBLIC FILE REPORT

FOR

WQEL-FM and WBCO-AM

Bucyrus, Ohio

This EEO Public File report
Covers the One-Year Period
6.1.15-5.31.16

Attachment B

Outreach Activities
<table>
<thead>
<tr>
<th>Type Of Activity</th>
<th>Internship</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity Classification</td>
<td>5</td>
</tr>
<tr>
<td>Nature of Activity:</td>
<td>8/1/15-8/30/15</td>
</tr>
<tr>
<td>Hiring of 2 people to work during the summer</td>
<td></td>
</tr>
<tr>
<td>Scope of Station Participation:</td>
<td></td>
</tr>
<tr>
<td>1 person worked within all departments gathering knowledge in all areas. The other focused on news reporting</td>
<td></td>
</tr>
<tr>
<td>Personnel Involved:</td>
<td>Gary Ogle, News Director, Kim Goyer, GM, Will Beard, Brand Manager, Jim Radke, Brand Manager</td>
</tr>
</tbody>
</table>